

**Secretariat**

12 August 2011

Information circular*

To: Members of the staff
From: The Assistant Secretary-General for Human Resources Management
Subject: **Pensionable remuneration for staff in the Professional and higher categories and for staff in the Field Service category**

1. The current procedure for adjusting the scale of pensionable remuneration for staff in the Professional and higher categories provides for the scale to be revised on the same date as the net remuneration amounts (base salary plus post adjustment) of staff in the Professional and higher categories in New York are adjusted. The scale of pensionable remuneration for those categories, in accordance with the provisions of article 54 (b) of the Regulations of the United Nations Joint Staff Pension Fund, must be adjusted with the same effective date and by the same percentage as the net remuneration increase.
2. In accordance with the procedure described in paragraph 1 above, the Chair of the International Civil Service Commission has promulgated the consequent revised scale of pensionable remuneration applicable to staff in the Professional and higher categories, with effect from 1 August 2011. The revised scale is reproduced in annex I to the present circular.
3. The pensionable remuneration amounts for staff in the Field Service category will also be revised with effect from 1 August 2011. The revised scale is set out in annex II to the present circular.
4. The August 2011 statements of earnings and deductions will reflect the changes in the monthly pension contributions resulting from the revised scales of pensionable remuneration contained in annexes I and II to the present circular.

* The present circular, which cancels and supersedes ST/IC/2008/43 of 15 August 2008, will be in effect until further notice.

Annex I

Pensionable remuneration for staff in the Professional and higher categories

(United States dollars)

Effective 1 August 2011

Level	Step															
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV	XVI
Under-Secretary-General																
USG	295 725															
Assistant Secretary-General																
ASG	273 332															
Director																
D-2	227 281	232 449	237 614	242 774	247 938	253 101										
Principal Officer																
D-1	206 583	210 820	215 057	219 284	223 520	227 966	232 507	237 046	241 577							
Senior Officer																
P-5	171 902	175 504	179 105	182 712	186 313	189 916	193 516	197 123	200 724	204 327	207 931	211 542	215 404			
First Officer																
P-4	140 318	143 791	147 256	150 723	154 199	157 663	161 132	164 605	168 071	171 537	175 003	178 484	181 947	185 417	188 888	
Second Officer																
P-3	115 324	118 272	121 214	124 153	127 101	130 043	132 986	135 934	139 014	142 235	145 452	148 668	151 888	155 105	158 323	
Associate Officer																
P-2	94 612	97 251	99 879	102 513	105 146	107 778	110 410	113 040	115 676	118 309	120 938	123 573				
Assistant Officer																
P-1	73 674	76 210	78 739	81 267	83 799	86 326	88 862	91 388	93 919	96 448						

Annex II

Pensionable remuneration for staff in the Field Service category

(United States dollars)

Effective 1 August 2011

Level	Step															
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV	XVI
FS-7	139 547	143 213	146 881	150 540	154 207	157 863	161 544	165 207	168 873	172 538	176 204	179 874				
FS-6	116 086	119 167	122 253	125 326	128 407	131 490	134 564	137 678	141 038	144 407	147 777	151 138				
FS-5	99 934	102 555	105 186	107 814	110 445	113 069	115 700	118 326	120 958	123 585	126 215	128 839	131 469			
FS-4	87 659	89 844	92 023	94 205	96 383	98 566	100 746	102 932	105 109	107 291	109 472	111 581	113 833	116 016	118 196	
FS-3	76 928	78 787	80 642	82 498	84 346	86 206	88 063	89 913	91 772	93 615	95 473	97 328	99 189	101 039	102 898	
FS-2	67 775	69 333	70 978	72 614	74 252	75 889	77 456	79 165	80 804	82 448	84 083	85 721				
FS-1	60 328	61 658	62 986	64 309	65 634	66 968	68 297	69 705	71 146	72 582						